

3. All approval process documents and their Appendices, including documents published letters and presentations made by the Board of Directors and the Executive Committee must be kept confidential and will not be disclosed and reported to other parties, unless required by laws or approved by the Board of Directors.
4. Disclosure of important information of the Company to other parties shall be stated in the Annual Reports and Financial statements of the Company in accordance with the laws and regulations
5. Management of Documents & Information of the Company will be further regulated in a Company regulation.

0. INTRODUCTORY AND COMPETENCY IMPROVEMENT PROGRAM

1. Introductory Program for the Board of Directors

- a. Newly appointed members of the Board of Directors shall be given an introductory program to provide an understanding of the general condition of the Company.
- b. The implementation of the introductory program shall be the responsibility of the Corporate

improvement program in the context of sharing information and knowledge;

- e. The relevant member of the Board of Directors shall be responsible for preparing a report on the implementation of the competency improvement program. The report shall be submitted to the Board of Directors.

P. PERFORMANCE ASSESSMENT OF THE BOARD OF DIRECTORS

1. General Policy

- a. The Board of Directors shall formulate and recommend the Key Performance Indicator (KPI) for the Company and the Key Performance Indicator (KPI) for each member of the Board of Directors to the Board of Commissioners.
- b. In formulating the Key Performance Indicator (KPI), the Board of Directors shall observe and consider the parameters of assessment in the forms of numerical and narrative indicators as well as related evaluations:
 - i. Implementation of Good Corporate Governance;
 - ii. Aspirations of the holder of Series A Dwiwarna shares;